	CYNGOR SIR YNYS MÔN	N
ADRODDIAD I	PWYLLGOR ARCHWILIO	
DYDDIAD	23 CHWEFROR 2015	
PWNC	RHEOLI'R TRYSORLYS – TRYD	OYDD CHWARTER 2014/15
SWYDDOG(ION) ARWEINIOL	RICHARD MICKLEWRIGHT	
SWYDDOG CYSWLLT	GARETH ROBERTS	(FFÔN: 2675)

### Natur a rheswm dros adrodd

I'w sgriwtineiddio - yn gyson ag arweiniad proffesiynol.

- 1. Cyflwynir yr adroddiad hwn i sicrhau bod y Cyngor yn cydymffurfio â Chôd Ymarfer ar Reoli Trysorlys a gyhoeddwyd gan y Sefydliad Siartredig Cyllid Cyhoeddus a Chyfrifeg (CIPFA) ac sy'n argymell diweddaru Aelodau ar weithgaredd rheoli trysorlys o leiaf ddwy waith y flwyddyn.
- 2. Yn ddiweddar, rhoes ymgynghorwyr trysorlys y Cyngor (Capita Asset Services) sylwebaeth ar gefndir economaidd (Atodiad 1) a'r rhagolygon economaidd (Atodiad 2) ynghyd â'r rhagolygon llog yn y tabl isod:-

	Mar-15	Jun-15	Sep-15	Dec-15	Mar-16	Jun-16	Sep-16	Dec-16	Mar-17	Jun-17	Sep-17	Dec-17	Mar-18
Bank rate	0.50%	0.50%	0.50%	0.75%	0.75%	1.00%	1.00%	1.25%	1.25%	1.50%	1.75%	1.75%	2.00%
5yr PWLB rate	2.20%	2.20%	2.30%	2.50%	2.60%	2.80%	2.90%	3.00%	3.20%	3.30%	3.40%	3.50%	3.60%
10yr PWLB rate	2.80%	2.80%	3.00%	3.20%	3.30%	3.50%	3.60%	3.70%	3.80%	3.90%	4.00%	4.10%	4.20%
25yr PWLB rate	3.40%	3.50%	3.70%	3.80%	4.00%	4.20%	4.30%	4.40%	4.50%	4.60%	4.70%	4.70%	4.80%
50yr PWLB rate	3.40%	3.50%	3.70%	3.80%	4.00%	4.20%	4.30%	4.40%	4.50%	4.60%	4.70%	4.70%	4.80%

2.1 Mae'r tabl uchod yn cynrychioli barn Capita Assets Services ar ôl cynnal adolygiad ar 5 lonawr 2015 o'r rhagolygon ar gyfer y farchnad log, ar ôl pryderon yn y marchnadoedd ariannol am y cwymp ym mhris olew a achosodd symud arian o ecwitis i fondiau ac o fod yn agored i ddyledion ac ecwitis gwledydd sy'n esblygu o ran cynhyrchu olew i lochesi diogel yng ngwledydd y gorllewin. Gwaethygwyd y llif hwn gan bryderon y gallai Gwlad Groeg dynnu allan o'r ewro ar ôl yr Etholiad Cyffredinol ar 25 Ionawr 2015 a'r llifoedd ariannol yn sgil y tebygolrwydd cynyddol y byddai'r ECB yn cychwyn proses lliniaru meintiol i brynu dyled llywodraethau'r Parth Ewropeaidd. Yn ychwanegol, gwelwyd cynnydd mawr yn lefelau hyder y byddai'r Unol Daleithiau yn cynyddu'r gyfradd Fed erbyn canol 2015 oherwydd y twf aruthrol yn GDP chwarteri 2 a 3 yn 2014. Roedd hyn yn arwydd bod yr Unol Daleithiau ar y ffordd i wneud adferiad llawn o argyfwng ariannol 2008.

- 3. Ar ddechrau'r flwyddyn, roedd portffolio benthyca'r Cyngor i gyd o PWLB ac roedd £19.2m yn is na'r Gofyniad Cyllido Cyfalaf (GCC) (h.y. rhan o'r benthyca wedi ei fewnoli). Erbyn diwedd y flwyddyn, rhagwelir bydd y GCC yn £114.8m, ac, o ganlyniad, mae gofyn i fenthyca £25.2m. Dywed y Datganiad Strategaeth Rheoli'r Trysorlys (Adran 3.4.1) y bydd angen mabwysiadu agwedd hyblyg mewn perthynas â'r dewis rhwng benthyca mewnol ac allanol. Parheir i ddilyn y dull hwnnw o weithredu a rhoddir sylw i'r holl ffactorau a restrir yn yr adran honno. Mae'r penderfyniad i barhau i fewnoli wedi ei yrru'n bennaf gan 2 ffactor: (1) cyfyngu risg credyd i'r (2) cyfyngu cost cario. Mae hyn yn erbyn cefndir o gyfraddau buddsoddi a chyfraddau PWLB sy'n parhau i fod yn hanesyddol o isel, gyda dim ond cynnydd graddol yn cael ei ragweld i'r tymor canol. Mae'r dull hwn o weithredu yn gyson â'r hyn a wneir gan lawer o awdurdodau lleol eraill a holwyd mewn seminarau a gweithdai y bu swyddogion y Swyddogaeth Adnoddau yn bresennol ynddynt. Mae'r ymgynghorwyr a benodwyd ar gyfer y trysorlys (Capita Asset Services) hefyd wedi cefnogi'r penderfyniad i barhau i fenthyca'n fewnol ar hyn o bryd. Erbyn diwedd y flwyddyn, rhagwelir y bydd benthyca allanol yn £89.6m. Rhoddir gwybod am unrhyw newidiadau i'r dull cyfredol o weithredu fel sy'n briodol.
- **4.** Mae'r tabl isod yn dangos y benthyciadau a buddsoddiadau ar gychwyn ac ar ddiwedd y chwarter:-

	31 Rhagfy	ır 2014	30 Medi 2014		
	£m	%	£m	%	
Benthyca - graddfa sefydlog	89.6	5.72	89.6	5.72	
Benthyca - graddfa amrywiol	Dim	d/b	Dim	d/b	
Adneuon - Ar gael i 30 diwrnod	13.3	0.39	18.6	0.39	
Adneuon - Cyfnod Sefydlog < 1 blwyddyn	Dim	d/b	Dim	d/b	
Adneuon - Cyfnod Sefydlog 1 blwyddyn +	Dim	d/b	Dim	d/b	
Cyfanswm yr Adneuon	13.3	0.39	18.6	0.39	
Yr Adneuon ar gyfartaledd yn y Chwarter	21.2	0.41	21.2	0.43	

- **4.1** Mae manylion am y sefydliadau sydd ag adneuon ar gael yn Atodiad 3.
- **4.2** Mae dau bwynt sy'n werth eu nodi yng nghyswllt yr hinsawdd buddsoddi:-
  - Mae rhestr o wrthbartïon sy'n gymeradwy o ran credyd yn parhau i fod yn gyfyngedig iawn, gydag ond ychydig iawn o wrthbartïon sy'n bodloni'r meini prawf wedi eu cymeradwyo yng nghyswllt credyd; ac
  - Mae'r cyfraddau buddsoddi sydd ar gael yn y farchnad wedi parhau ar lefelau sy'n hanesyddol isel.
- **4.3** Fel y cyfeiriwyd ato yn Adran 3, ni chafwyd unrhyw fenthyca allanol yn ystod y chwarter. Hefyd, mae'r cyfleon i aildrefnu dyledion wedi parhau i fod yn brin yn yr hinsawdd economaidd gyfredol ac yn dilyn y cynnydd yn yr ymyl a ychwanegir at enillion gilt sydd wedi cael effaith ar gyfraddau benthyca newydd PWLB ers Hydref 2010. Ni ad-drefnwyd unrhyw ddyledion yn ystod y chwarter.
- 5. Yn ystod y chwarter, bu modd i'r Cyngor gadw o fewn ei Gyfyngiadau Pwyllog a Thrysorlys.
- **6.** Nid oes unrhyw faterion i'w nodi ers ddiwedd y chwarter.
- 7. Y cynlluniau ar gyfer gweddill y flwyddyn yw:-
  - Parhau i fuddsoddi balansau sy'n weddill mewn modd sy'n sicrhau diogelwch ynghyd â hylifedd a chynnyrch;
  - Parhau i fewnoli benthyca tra'n monitro'r farchnad yn rheolaidd; ac
  - Monitro'r farchnad fel y gellir aildrefnu ar adeg briodol os daw cyfleon ar gael.

# 8. EDRYCH TU DRAW I 2014/15

Ar 2 Ebrill 2015, bydd Cyngor Sir Ynys Môn yn tynnu allan o'r system cymhorthdal CRT drwy brynu ei hun allan a bod yn hunan-ariannol. Cyllidir hyn trwy PWLB, ond mae maint y setliad a'r gyfradd llog ar y benthyciad yn cael eu ymgynghori arnynt ar adeg darparu'r adroddiad yma. Adlewyrchwyd hyn yn y papurau gosod y gyllideb a gyflwynwyd i'r Aelodau ar gyfer 2015/16 (yn cynnwys y Datganiad ar y Strategaeth Rheoli Trysorlys ar gyfer 2015/16 a gyflwynwyd i'r Pwyllgor yma ar 9 Chwefror 2015). Adroddir ar y canlyniad ar y cyfle cynharaf priodol.

# 9. ARGYMHELLIAD

Ystyried cynnwys yr adroddiad.

# Cefndir Economaidd / Economic background

- After strong UK GDP growth in 2013 at an annual rate 2.7%, and then in 2014 0.7% in Q1, 0.9% in Q2 2014 (annual rate 3.2% in Q2), Q3 has seen growth fall back to 0.7% in the guarter and to an annual rate of 2.6%. It therefore appears that growth has eased since the surge in the first half of 2014 leading to a downward revision of forecasts for 2015 and 2016, albeit that growth will still remain strong by UK standards. For this recovery to become more balanced and sustainable in the longer term, the recovery needs to move away from dependence on consumer expenditure and the housing market to exporting, and particularly of manufactured goods, both of which need to substantially improve on their recent lacklustre performance. This overall strong growth has resulted in unemployment falling much faster than expected. The MPC is now focusing on how quickly slack in the economy is being used up. It is also particularly concerned that the squeeze on the disposable incomes of consumers should be reversed by wage inflation rising back significantly above the level of inflation in order to ensure that the recovery will be sustainable. There also needs to be a major improvement in labour productivity, which has languished at dismal levels since 2008, to support increases in pay rates. Unemployment is expected to keep on its downward trend and this is likely to eventually feed through into a return to significant increases in wage growth at some point during the next three years. However, just how much those future increases in pay rates will counteract the depressive effect of increases in Bank Rate on consumer confidence, the rate of growth in consumer expenditure and the buoyancy of the housing market, are areas that will need to be kept under regular review.
- Also encouraging has been the sharp fall in inflation (CPI), reaching 1.0% in November, the lowest rate since September 2002. Forward indications are that inflation is likely to remain around or under 1% for the best part of a year. The return to strong growth has helped lower forecasts for the increase in Government debt over the last year but monthly public sector deficit figures during 2014 have disappointed until November. The autumn statement, therefore, had to revise the speed with which the deficit is forecast to be eliminated.
- The U.S. Federal Reserve ended its monthly asset purchases in October 2014. GDP growth rates (annualised) for Q2 and Q3 of 4.6% and 5.0% have been stunning and hold great promise for strong growth going forward. It is therefore confidently predicted that the first increase in the Fed. rate will occur by the middle of 2015.
- The Eurozone is facing an increasing threat from deflation. In November the inflation rate fell to 0.3%. However, this is an average for all EZ countries and includes some countries with negative rates of inflation. Accordingly, the ECB did take some rather limited action in June and September to loosen monetary policy in order to promote growth and is currently expected to embark on quantitative easing early in 2015 to counter this threat of deflation and to stimulate growth.

Allan gan / From: CAPITA ASSET SERVICES - TREASURY SOLUTIONS

# Rhagolygon Economaidd / Economic Outlook

# Change in market sentiment and outlook

- The plunge in the price of oil has been the major surprise of the last three months. This will reduce inflation and stimulate the economies of oil importing countries.
- There is a downside to the plunge in oil prices in terms of a sharp increase in the risk of emerging country debt default and emerging country oil producing corporate defaults. This could have a knock on effect on western banks who have lent to these areas and to hedge, pension and investment funds which have been wrong footed by holding debt or equities in these areas.
- Greece: the anti EU and anti austerity party Syriza is likely to be the strongest party in the January 25 general election. However, the Eurozone has put in place sufficient firewalls that a Greek exit would have little direct impact on the rest of the EZ and the Euro. The indirect effect is more problematic to quantify as such an election result would be likely to strengthen support for anti EU and anti austerity political parties in many EU countries. Italy is the greatest risk as it has the third biggest debt mountain in the world and has shown little progress so far in undertaking fundamental reforms to improve the competitiveness of the economy.
- UK GDP growth forecasts have recently been more subdued although growth will still remain strong, but not as strong as previously expected.
- The political risks around the UK general election in May 2015 have increased with the likely result now being very hard to predict.
- A combination of the above factors has caused us to put back the start of increases in Bank Rate from Q2 2015 to Q4 with knock on delays on increases in following years.
- We have also had to bring our short term PWLB forecasts down to reflect current abnormally low levels which are unsustainably low. However, how quickly or slowly they will unwind is very hard to predict.

The one area of resoundingly good news over the last three months has been that the American economy is well on track to making a full recovery from the financial crash. GDP growth rates (annualised) for Q2 and Q3 of 4.6% and 5.0% have been stunning and hold great promise for strong growth going forward and further falls in unemployment. It is therefore confidently predicted that the Fed. will start on the first increase in the Fed. rate by the middle of 2015. In contrast, the surge in UK growth during 2014 appears to have diminished (Q1 0.7%, Q2 0.9%, Q3 0.7%) and the year on year rate has subsided from 3.2% in Q2 to 2.6% in Q3. Forward indicators are also revealing some cooling of prospects going forward, though lets still keep hold of the fact that this remains strong growth by UK standards, but not as strong as previously forecast.

In consequence, it is now the US which is most likely to be putting central rates up before the UK. The prospects for the UK are somewhat mixed. The hoped for rebalancing of the economy towards greater reliance on exports is not happening and the UK faces an uphill struggle with its main trading partner, the EU now expected to resort to full blown quantitative easing (QE) early in 2015 in order to stimulate the economy to rise above near stagnation. However, UK consumer confidence is still buoyant although the housing market looks as if it is also cooling with house price rises and new mortgage approvals both subsiding. UK consumers are obviously benefiting from the fall in the oil price with overall inflation falling to 1.0% in November, the lowest rate since September 2002. It is also forecast to stay around the same level for the best part of a year.

Nevertheless, the beneficial effect of the fall in oil prices will fall out after twelve months, so inflation will rise as a result after then, although it is still expected to remain at or near 2%. What this does mean, however, is that average wage increases are likely to exceed inflation for the coming year and so increase the disposable income of consumers. This, in turn, will underpin domestic demand and support GDP growth. Looking further forward, whichever political party or coalition comes to power after the general election in May 2015 will still have to decide what balance of government spending cuts and / or tax increases will be needed to bring the public sector net borrowing deficit down. This will likely mean an erosion of overall consumer disposable income although further falls in unemployment will counteract some of this effect. The Bank of England therefore faces an incredibly delicate task of balancing the pros and cons of when to start on increasing Bank Rate, especially knowing that many consumers are still heavily indebted and very vulnerable to increases in borrowing rates.

A further factor affecting financial markets and the confidence of UK producers is the increase in political risk. The UK faces a general election where the outcome looks very hard to predict as to the knock on effects on the UK economy.

As for the MPC, their last minutes appeared to show a consolidation of support for holding off on increasing Bank Rate due to the fall in inflation caused by the fall in oil prices. They will also be focusing in 2015 on how quickly wage inflation increases and said it needed to pick up further in order to meet the 2% inflation target. This resulted in financial market investors pushing back their bets on the timing of the next interest rate hike to late 2015 / early 2016. Our view has also shifted in this forecast to a first increase in Q4 2015 rather than Q2 2015.

#### CAPITA ASSET SERVICES FORWARD VIEW

Economic forecasting remains difficult with so many external influences weighing on the UK. Our Bank Rate forecasts, (and also MPC decisions), will be liable to further amendment depending on how economic data transpires over 2015. Forecasts for average earnings beyond the three year time horizon will be heavily dependent on economic and political developments. Major volatility in bond yields is likely to endure as investor fears and confidence ebb and flow between favouring more risky assets i.e. equities, or the safe haven of bonds.

The overall longer run trend is for gilt yields and PWLB rates to rise, due to the high volume of gilt issuance in the UK, and of bond issuance in other major western countries. Increasing investor confidence in eventual world economic recovery is also likely to compound this effect as recovery will encourage investors to switch from bonds to equities.

The overall balance of risks to economic recovery in the UK is currently evenly balanced. Only time will tell just how long this current period of strong economic growth will last; it also remains exposed to vulnerabilities in a number of key areas.

The interest rate forecasts in this report are based on an initial assumption that there will not be a major resurgence of the EZ debt crisis. There is an increased risk that Greece could end up leaving the Euro but if this happens, the EZ now has sufficient fire walls in place that a Greek exit would have little immediate direct impact on the rest of the EZ and the Euro. It is therefore expected that there will be an overall managed, albeit painful and tortuous, resolution of any EZ debt crisis that may occur where EZ institutions and governments eventually do what is necessary - but only when all else has been tried and failed. Under this assumed scenario, growth within the EZ will be weak at best for the next couple of years with some EZ countries experiencing low or negative growth, which will, over that time period, see an increase in total government debt to GDP ratios. There is a significant danger that these ratios could rise to the point where markets lose confidence in the financial viability of one, or more, countries, especially if growth disappoints and / or efforts to reduce government deficits fail to deliver the necessary reductions. However, it is impossible to forecast whether any individual country will lose such confidence, or when, and so precipitate a sharp resurgence of the EZ debt crisis. While the ECB has adequate resources to manage a debt crisis in a small EZ country, if one, or more, of the larger countries were to experience a major crisis of market confidence, this would present a serious challenge to the ECB and to EZ politicians.

Downside risks currently include:-

- The situation over Ukraine poses a major threat to EZ and world growth if it was to deteriorate into economic warfare between the West and Russia where Russia resorted to using its control over gas supplies to Europe;
- Fears generated by the potential impact of Ebola around the world;
- UK strong economic growth is currently mainly dependent on consumer spending and the
  potentially unsustainable boom in the housing market. The boost from these sources is likely to
  fade after the strong surge in growth in the first half of 2014;
- A weak rebalancing of UK growth to exporting and business investment causing a weakening of overall economic growth beyond 2014;
- Weak growth or recession in the UK's main trading partner the EU, inhibiting economic recovery in the UK:
- A return to weak economic growth in the US, UK and China causing major disappointment in investor and market expectations;
- A resurgence of the Eurozone sovereign debt crisis caused by ongoing deterioration in government debt to GDP ratios to the point where financial markets lose confidence in the financial viability of one or more countries and in the ability of the ECB and Eurozone governments to deal with the potential size of the crisis;
- Recapitalisation of European banks requiring more government financial support;
- Lack of support by populaces in Eurozone countries for austerity programmes, especially in countries with very high unemployment rates e.g. Greece and Spain, which face major challenges in engineering economic growth to correct their budget deficits on a sustainable basis;
- Italy: the political situation has improved but it remains to be seen whether the new government is
  able to deliver the austerity programme required and a programme of overdue reforms. Italy has
  the third highest government debt mountain in the world;
- France: after being elected on an anti austerity platform, President Hollande has embraced a
  €50bn programme of public sector cuts over the next three years. However, there could be major
  obstacles in implementing this programme. Major overdue reforms of employment practices and
  an increase in competiveness are also urgently required to lift the economy out of stagnation;
- Monetary policy action failing to stimulate sustainable growth and to combat the threat of deflation in western economies, especially the Eurozone and Japan;
- Heightened political risks in the Middle East and East Asia could trigger safe haven flows into bonds:
- There are also increasing concerns at the reluctance of western central banks to raise interest rates significantly for some years, plus the huge QE measures which remain in place (and likely to be added to by the ECB in the near future). This has created potentially unstable flows of liquidity searching for yield and, therefore, heightened the potential for an increase in risks in order to get higher returns. This is a return to a similar environment to the one which led to the 2008 financial crisis.

The potential for upside risks to UK gilt yields and PWLB rates, especially for longer term PWLB rates include: -

- An adverse reaction by financial markets to the result of the UK general election in May 2015 and the economic and debt management policies adopted by the new government;
- ECB either failing to carry through on recent statements that it will soon start quantitative easing (purchase of government debt) or severely disappointing financial markets with embarking on only a token programme of minimal purchases which are unlikely to have much impact, if any, on stimulating growth in the EZ. (It should be noted that the Bundesbank and most German politicians have been very opposed to the concept of QE).
- A sudden reversal of Russian policy on military intervention in eastern Ukraine caused by the likelihood of, or actual, severe damage done to the Russian economy by a prolonged depression in oil prices and by sanctions.
- A sudden reversal of Iranian policy on developing militarised nuclear capability caused by the likelihood of, or actual, severe damage done to the Iranian economy by a prolonged depression in oil prices and by sanctions.
- The commencement by the US Fed. of increases in the central rate in 2015 causing a fundamental reassessment by investors of the relative risks of holding bonds as opposed to equities, leading to a sudden flight from bonds to equities
- A surge in investor confidence that a return to robust world economic growth is imminent, causing a flow of funds out of bonds into equities.
- UK inflation returning to significantly higher levels than in the wider EU and US, causing an increase in the inflation premium inherent to gilt yields.

# Graddfeydd Credyd Gwrthbartion buddsoddi a'r adneuon a ddelir gyda phob un ar 31 Rhagfyr 2014 \* Credit ratings of investment counterparties and deposits held with each as at 31 December 2014\*

Grŵp Bancio/ Banking Group	Sefydliad/ Institution	Adneuon / Deposit £'000	Hyd (Galw tymor sefydlog) / Duration (Call / Fixed Term**)	Cyfnod (O/I)/ Period (From - To)	Graddfa Dychweliad/ Rate of Return %	Graddfa Tymor Hir Fitch Long Term Rating	Graddfa Tymor Byr Fitch Short Term Rating	Graddfa Tymor Hir Moody's Long Term Rating	Graddfa Tymor Byr Moody's Short Term Rating	Graddfa Tymor Hir Standard & Poor's (S&P) Long Term Rating	Graddfa Tymor Byr Standard & Poor's (S&P) Short Term Rating	Lliw Sector/Hyd Awgrymiedig/ Sector Colour / Suggested Duration
Lloyds Banking Group plc	Bank of Scotland plc	5,277	Galw/ Call	n/a	0.40	А	F1	A1	P-1	A	A-1	Glas - 12 mis/ Blue - 12 months
HSBC Holdings plc	HSBC Bank plc	501	Galw/ Call	n/a	0.25	AA-	F1+	Aa3	P-1	AA-	A-1+	Oren – 12 mis / Orange – 12months
Santander Group plc***	Santander UK plc	7,499	Galw/ Call	n/a	0.40	A	F1	A2	P-1	А	A-1	Coch – 6 mis/ Red - 6 months
The Royal Bank of Scotland Group plc	The Royal Bank of Scotland plc	0	Galw/ Call	n/a	0.25	A	F1	Baa1	P-2	A-	A-2	Glas - 12 mis / Blue - 12 months

<sup>\*</sup> Ceir y Rhestr Benthyca Cymeradwyedig yn Atodiad 6 o'r Datganiad Strategaeth Rheoli Trysorlys 2014/15/Strategaeth Buddsoddi Blynyddol/ The Approved Lending List can be found at Appendix 6 of the 2014/15 Treasury Management Strategy Statement / Annual Investment Strategy

• Yn Atodiad 4 ceir y graddfeydd credyd cyfatebol ar gyfer y 3 asiantaeth graddio y cyfeirir atynt uchod./The equivalent credit ratings for the 3 rating agencies referred to above can be found at Appendix 4.

<sup>\*\*</sup> Sef tymor ar pwynt y buddsoddi/Being term at the point of investment.

# Graddfeydd Credyd Cyfatebol/ Equivalent Credit Ratings (Fitch, Moodys, S&P)

Tymor Hir	Tymor Hir	Tymor Hir				
Fitch	Moodys	S&P				
Long Term	Long Term	Long Term				
AAA	Aaa	AAA				
AA+	Aa1	AA+				
AA	Aa2	AA				
AA-	Aa3	AA-				
A+	A1	A+				
А	A2	A				
A-	A3	A-				
BBB+	Baa1	BBB+				
BBB	Baa2	BBB				
BBB-	Baa3	BBB-				
Tymor Byr	Tymor Byr	Tymor Byr				
Fitch	Moodys	S&P				
Short Term	Short Term	Short Term				
F1+	d/b / n/a	A-1+				
F1	P-1	A-1				
F2	P-2	A-2				
F3	P-3	A-3				